



EMPLOYMENT OPPORTUNITY

POSITION: Teacher- Numeracy Instructional Coach (K to Grade 8)
SALARY: According to WBE Salary Grid and Qualifications/Experience
START DATE: August 31, 2026

Under the direct supervision of the Superintendent of Academics and general direction of the School Principals. The Wikwemikong Board of Education is seeking a dedicated and knowledgeable educator to serve as a Numeracy Instructional Coach, supporting K–8 teachers at Pontiac School and the Junior School. This role is integral to improving student achievement in mathematics through job-embedded coaching, professional learning, and data-informed instructional planning, all aligned with school improvement priorities and culturally relevant pedagogy.

RESPONSIBILITIES:

- Support the implementation of the School Improvement Plan (SIP) by co-developing math-focused goals and action plans with educators and administrators.
- Provide individual and group coaching to K–8 teachers on high-impact instructional strategies for mathematics.
- Plan and deliver professional learning workshops on numeracy topics, including conceptual understanding, problem-solving, and assessment practices.
- Collaborate with Learning Resource Teacher (LRT), instructional staff, and principals to develop inclusive and differentiated numeracy programs aligned with UDL principles.
- Analyze student achievement data to guide instruction and identify intervention needs.
- Support educators in using formative assessment strategies and tiered supports to close learning gaps in mathematics.
- Partner with community members and Anishinaabe knowledge holders to embed culturally relevant mathematics learning opportunities.
- Promote inclusive, land-based, and real-world math connections to foster student engagement and success.

QUALIFICATIONS:

- Member in good standing with the Ontario College of Teachers (OCT)
- Primary, Junior, and Intermediate qualifications with demonstrated experience teaching math in K–8 settings
- Strong knowledge of Universal Design for Learning, Differentiated Instruction, and assessment practices (for, as, of learning)
- Proficiency in analyzing student data to inform instruction
- Excellent communication, coaching, and interpersonal skills
- Technological proficiency, including effective use of AI and digital tools to support numeracy
- Math Specialist Qualification
- Familiarity with Anishinaabe culture, language, and ways of knowing

CLOSING DATE: **March 27, 2026 @ 2:00 p.m.**

Interested applicants are invited to submit a cover letter, resume, and three current work-related references. A current Criminal Reference Check with Vulnerable Sector screening upon offer of employment.

DIRECT APPLICATIONS TO: Angela Shawanda, Retention and Recruitment Coordinator
Wiikwemkoong Board of Education
34 Henry Street Wiikwemkoong, ON P0P 2J0
Email: applications@wbe-education.ca
Tel: 705-859-3834 Fax: 705-859-3787

Preference will be given to Indigenous applicants. Self-identification is encouraged.

Only those selected for an interview will be contacted.